

RAINBOWS HOSPICE FOR CHILDREN AND YOUNG PEOPLE

PERSON SPECIFICATION

Chef

Qualities	Essential	Desirable	Where Tested
Qualifications	<ul style="list-style-type: none"> NVQ Level 2 in Food Safety & Hygiene. 	<ul style="list-style-type: none"> NVQ Level 3 in Food Safety & Hygiene or working towards this qualification. 	Application Form/CV/Interview
Experience/ Knowledge/ Skills	<ul style="list-style-type: none"> Experience of managing a kitchen Understanding of Food Safety Regulations Ability to prepare fresh meals from scratch with fresh ingredients Evidence of knowledge of catering for special diets. Experience of conducting routine monitoring checks and recording findings Good communication/interpersonal skills Ability to teach and support other team members Good team work Experience of working independently without supervision 	<ul style="list-style-type: none"> Experience of catering for events Evidence of knowledge of allergies and intolerances. High standard of knowledge in desserts and cakes Working knowledge of HACCAP, COSHH & Health and Safety regulations Knowledge of dietary intake for patients at end of life, or very serious illness. High standards of cleanliness and Due Diligence. Manual Handling Ability to supervise staff and volunteers Understanding of Equal Opportunities 	Application Form/CV/Interview
Personal Qualities	<ul style="list-style-type: none"> Treats all children, young people and families with dignity, respect and understanding Ability to set and maintain professional boundaries with staff, children, parents and visitors 		Application Form/CV/Interview

	<ul style="list-style-type: none"> • Ability to work with multi-disciplinary team • Active and able Chef 		
Demonstrates a commitment to Rainbows Values	<ul style="list-style-type: none"> • One Team – Working together with fairness and respect. • People Centred – Championing inclusivity, compassion and clarity. • Aim High – Adapting, learning and sharing our expertise. • Own It – Focused, committed and accountable. 		Application Form/CV/Interview